



OCCUPATIONAL SAFETY & HEALTH POLICY

TDM is committed to ensuring the safety and health of all our employees and customers, which is demonstrated by our endeavours to integrate occupational safety and health (OSH) practices into business practices and strategy at all times.

Our objectives:

1. To ensure safety and health of all our employees and customers.
2. To ensure full compliance with all relevant legislation as well as create and sustain a work culture and environment where safety and health are the priority.

In striving to secure a safe and healthy work environment we shall:

- Ensure to comply with statutory requirements, relevant standards, guidelines and code of practice.
- Formulating, establishing, communicating, implementing and maintaining occupational safety and health system in the working environment.
- Provide continuous training and supervision to all categories of employees to develop safe and healthy work experience.
- Equip and train employees to use appropriate protective equipments.
- Reduce and finally impose ban on the use of Paraquat weedicide (1, 1'-Dimethyl-4, 4'-bipyridinium dichloride).
- Ensure fire safety plan is implemented and continuously trained for its preparedness within our organization and neighbouring communities.
- Develop a culture of individual responsibility and accountability for the employee's own well-being.
- Inculcating the culture of safety and health among employees and stakeholders.

Approved by the Board of Directors of TDM Berhad on 27 March 2018.