



WHISTLEBLOWING POLICY

TDM Berhad (“TDMB”) is committed to maintain a high standard of good Corporate Governance and adhering to our Code of Business Ethics. The Whistleblowing Policy (“the Policy”) acts to support the said values by providing a mechanism for employees and other stakeholders to raise their concerns in relation to any improper conduct within TDMB Group without fear of reprisals if acting in a good faith. The Policy through its procedures, provides a transparent and confidential process when dealing with such raised concerns. The Policy is applicable to all companies within TDMB Group.

All disclosures pursuant to this Policy are to be made to the Designated Recipients as below:

- (a) Head of Compliance, Integrity & Sustainability; or
- (b) Chairman of Audit Committee.

Disclosure/ report can be made to any of the following dedicated reporting channels, in strict confidential manner:

- (a) Secured email address at whistleblowing@tdmberhad.com.my; or
- (b) By writing; or
- (c) Meet in person with the Head of Compliance, Integrity & Sustainability at:

TDM Berhad
Wisma TDM
443D, Jalan Kamaruddin
20400 Kuala Terengganu
Terengganu, Malaysia

This revised policy was approved by the Board of Directors of TDM Berhad on 7 December 2020.