



# MEDIA RELEASE

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**TDM Berhad**

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## **TDM AIMS HIGH WITH 100% GENERAL WORKERS, 70% LOCAL HARVESTERS BY 2027**

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**Kuala Terengganu** – TDM Berhad ("TDM" or the Group), through its subsidiary, TDM Plantation Sdn. Bhd. ("TDMP"), an oil palm plantation company, is committed to sustainable practises and good agriculture by setting a target to achieve a rate of 100% general labour and 70% local harvesters in the plantations by 2027.

"To achieve this goal, TDMP formulated various strategies and effective approaches to realise the dream. The company plans to increase the use of mechanisation and precision agriculture technology (Precision Agriculture) in oil palm plantations to increase productivity efficiency and reduce dependence on human labour. The use of mechanisation is also expected to attract local workers to join the plantation industry. In addition, continuous training programmes will also be provided to local workers to empower them with modern skills and techniques using the latest equipment", said Haji Najman Kamaruddin, Executive Director of TDM.

TDM, as a Government-Linked Company (GLC), will use the available space and opportunities to collaborate with government agencies to promote employment opportunities on the estates while increasing community awareness of the benefits and advantages of being a part of the TDMP plantation staff. The organisation is also devoted to offering appealing incentives for local harvesters, including performance-based pay as recognition for the harvesters' hard work and devotion.

Notably, TDM places significant emphasis on the holistic well-being of its employees while fostering harmony within the communities surrounding its estates. This commitment entails providing essential amenities, including free housing, schools, mosques, and subsidized water and electricity bills for the workforce. Moreover, TDMP extends its support by offering transport services to ensure children of workers have access to education and childcare facilities. Ensuring the health and safety of its employees, TDM goes the extra mile by providing free medical services as part of its dedication to employee welfare.

Encik Hamdan Ibrahim, Chief Executive Officer of TDMP, expressed, "Our commitment to achieving a rate of 100% general workers and 70% local harvesters by 2027 in estates and mills exemplifies TDM's investment in empowering the local community and reducing reliance on foreign workers. Through joint efforts, we aim to enhance the socio-economic conditions of the people of Terengganu. We are confident that these endeavors are crucial not only for the prosperity of our business but also for the overall well-being of the local community, both in the short and long term."

TDMP's strategic roadmap towards a more sustainable future sets a progressive example, particularly within the plantation industry, showcasing the company's strong commitment to social responsibility.

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### **About TDM Berhad**

Incorporated in 1965, TDM Berhad is one of the Shariah-compliant securities listed on the Main Market of Bursa Malaysia's with core businesses in oil palm plantation and healthcare services.

The Group's plantation arm, TDM Plantation Sdn. Bhd. (TDMP), is a premium producer of Certified Sustainable Palm Oil (CSPO) and Certified Sustainable Palm Kernel (CSPK) with the Malaysian Sustainable Palm Oil (MSPO), Roundtable on Sustainable Palm Oil (RSPO) certifications. It manages 13 oil palm estates and two (2) palm oil mills, two (2) Bio-Composting plants and two (2) Biogas plants located in Terengganu.

Under Kumpulan Medic Iman Sdn. Bhd. (KMI Healthcare), TDM owns five (5) community specialist hospitals that provide quality and affordable secondary healthcare services. The hospitals are KMI Kelana Jaya Medical Centre, Petaling Jaya, Selangor, KMI Kuantan Medical Centre, Kuantan, Pahang, KMI Kuala Terengganu Medical Centre, Kuala Terengganu, KMI Taman Desa Medical Centre, Kuala Lumpur and KMI Tawau Medical Centre, Sabah.

For further details, please visit our website [www.tdmberhad.com.my](http://www.tdmberhad.com.my)

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